



राजपत्र, हिमाचल प्रदेश

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

शनिवार, 26 नवम्बर, 2022 / 05 मार्गशीर्ष 1944

हिमाचल प्रदेश सरकार

HIGH COURT OF HIMACHAL PRADESH, SHIMLA – 171 001

NOTIFICATION

Shimla the 18th November, 2022

No. HHC/Admn.6 (23)/74-XVI.—Hon'ble the Chief Justice in exercise of the powers vested in him under Rule 2 (32) of Chapter 1 of H.P. Financial Rules, 2009 has been pleased to

declare Sr. Civil Judge-cum-CJM, Bilaspur as Drawing and Disbursing Officer in respect of the Court of Mobile Traffic Magistrate, Bilaspur and Hamirpur at Bilaspur and also the Controlling Officer for the purpose of salary, T.A. etc. in respect of establishment attached to the aforesaid Court with immediate effect till 20-11-2022 and thereafter Civil Judge-cum-JMFC, Bilaspur as the same till Ms. Vibhuti Bahuguna, Mobile Traffic Magistrate, Bilaspur and Hamirpur at Bilaspur, returns from leave.

By order,

Sd/-

Registrar General.

HIGH COURT OF HIMACHAL PRADESH, SHIMLA – 171 001

NOTIFICATION

Shimla the 18th November, 2022

No. HHC/Admn.6 (23)/74-XVI.—Hon'ble the Chief Justice in exercise of the powers vested in him under Rule 2 (32) of Chapter 1 of H.P. Financial Rules, 2009 has been pleased to declare Sr. Civil Judge-cum-CJM, Bilaspur as Drawing and Disbursing Officer in respect of the Court of Civil Judge-cum-JMFC, Bilaspur and also the Controlling Officer for the purpose of salary, T.A. etc. in respect of establishment attached to the aforesaid Court with immediate effect till Sh. Ekansh Kapil, Civil Judge-cum-JMFC, Bilaspur returns from leave.

By order,

Sd/-

Registrar General.

OFFICE OF THE DISTRICT MAGISTRATE, UNA DISTRICT UNA (H.P.)

NOTIFICATION

Dated, the 24th November, 2022

No. 167926-27/ADC/LFA.—In supersession of this office notification bearing No. 1093-1100/ADC/LFA dated 23-11-2019 and in exercise of the powers vested in me under Rules 200 and 203 of the Himachal Pradesh Motor Vehicle Rules, 1999. I, Raghav Sharma, IAS, District Magistrate Una do hereby revise the Adda fee and parking charges as per agreement in respect of Bus/Parking services originating/passing through the new Bus Stand Una, District Una (HP), constructed by the M/s Mukesh Ranjan Contractor is as under:—

1. Adda fee Rs. 110/- per bus for 24 Hours.
2. Night parking fee of Rs. 110/- per bus for 24 Hours.
These fees (Sl. No. 1&2) shall be increased by 10% after every 3 years.

3. Two Wheeler Parking fee Rs. 15/- for 24 Hours.
4. Three Wheeler Parking fee Rs. 35/- for 24 Hours.
5. Four wheeler Parking fee Rs. 45/- for 24 Hours.

These orders shall come into force with effect from 25-11-2022.

RAGHAV SHARMA, IAS
District Magistrate,
Una, Distt. Una (H.P.).

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 28th June, 2021

No. 11-1/98(Lab)ID/2021-Hamirpur.—It appears to the undersigned that an industrial dispute exists between Shri Vijay Pal Sharma s/o Shri Veer Chand, r/o Village Dhakhun, P.O. Kitpal, Tehsil Nadaun, District Hamirpur, H.P. and (i) The Nodal Officer, M/s Link Utsav Ventures Private Limited, F-119, Maya Puri, Industrial Area, Phase-2, New Delhi-110064 (Employer), (ii) The State Head, M/s Rojمرت Private Limited, Near RTO Office, Dharamshala, District Kangra, H.P. on the issue of his termination from services by the employer during May 2020.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Hamirpur, District Hamirpur, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Vijay Pal Sharma s/o Shri Veer Chand, r/o Village Dhakhun, P.O. Kitpal, Tehsil Nadaun, District Hamirpur, H.P. during May 2020 by (i) The Nodal Officer, M/s Link Utsav Ventures Private Limited, F-119, Maya Puri, Industrial Area, Phase-2, New Delhi-110064 (Employer), (ii) The State Head, M/s Rojمرت Private Limited, Near RTO Office, Dharamshala, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, as alleged by the workman, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers?”

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171 001, the 29th September, 2022*

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Vijay Kumar s/o Shri Dharam Chand, r/o Village Lulani, P.O. Dhared, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub section-1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/issues for legal adjudication:—

“Whether the termination of services of Shri Vijay Kumar s/o Shri Dharam Chand, r/o Village Lulani, P.O. Dhared, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata, (2) The General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., (3) the Deputy General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-

*Joint Labour Commissioner.***LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171001, the 5th March, 2022*

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Ved Vias s/o Shri Daleep Chand, r/o V.P.O. Bharolian Kalan, Tehsil & District

Una, H.P. and the Managing Director, M/s Inox Wind Limited, Plot No.-1, Khasra No. 264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. on the issue of alleged illegal termination from services *w.e.f.* 29-02-2020 vide letter dated 07-03-2020 after conducting domestic enquiry.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether the termination of services of Shri Ved Vias s/o Shri Daleep Chand, r/o V.P.O. Bharolian Kalan, Tehsil & District Una, H.P. by the Managing Director, M/s Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H. P. *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry and without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employer/management?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 11th June, 2021

No. 11-1/98(Lab)ID/2021-Hamirpur.—It appears to the undersigned that an industrial dispute exists between Shri Varinder Kumar s/o Shri Suresh Kumar, r/o Village Bahri, P.O. Ropa, Tehsil & District Hamirpur, H.P. and (i) the Employer/Nodal Officer, M/s Link Utsav Ventures Private Limited, F-119, Maya Puri, Industrial Area, Phase, New Delhi, (ii) the State Head, M/s Rojmeta Private Limited, Near RTO Office, Dharamshala, District Kangra, H.P. on the issue of his alleged illegal termination from services during May 2020.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Hamirpur, District Hamirpur, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Varinder Kumar s/o Shri Suresh Kumar, r/o Village Bahri, P.O. Ropa, Tehsil & District Hamirpur, H.P. during May, 2020 by (i) the Employer/Nodal Officer, M/s Link Utsav Ventures Private Limited, F-119, Maya Puri, Industrial Area, Phase, New Delhi, (ii) the State Head, M/s Rojمرت Private Limited, Near RTO Office, Dharamshala, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, as alleged by the workman, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/Management?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 27th April, 2022

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Kamal Jeet s/o Shri Nataru Ram, r/o Village Thala, P.O. Kandi, Tehsil Palampur, District Kangra, H.P. and the Factory Manager, M/s Luminous Power Technologies Private Limited, Unit-4, Gagret, Tehsil Amb, District Una, H.P. on the issue of his alleged termination from services *w.e.f.* 13-02-2019.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Kamal Jeet s/o Shri Nataru Ram, r/o Village Thala, P.O. Kandi, Tehsil Palampur, District Kangra, H.P. by the Factory Manager, M/s Luminous Power Technologies Private Limited, Unit-4, Gagret, Tehsil Amb, District Una,

H.P. *w.e.f.* 13-02-2019, without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, to what amount of back wages, past service benefits, seniority and compensation the above worker is entitled to from the above employer/management?”

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 27th May, 2022

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Kamaljeet s/o Shri Jagdish Ram, r/o V.P.O. Thathal, Tehsil Amb, District Una, H.P. and the Factory Manager/Employer, M/S Himachal textile Park Limited, V.P.O. Thathal, Tehsil Amb, District Una, H.P. on the issue of his alleged illegal termination from services *w.e.f.* 23-07-2021.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Amb, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/issues for legal adjudication:—

“Whether the termination of services of Shri Kamaljeet s/o Shri Jagdish Ram, r/o V.P.O. Thathal, Tehsil Amb, District Una, H.P. by the Factory Manager/Employer, M/s Himachal textile Park Limited, V.P.O. Thathal, Tehsil Amb, District Una, H.P. *w.e.f.* 23-07-2021 (as alleged by workman), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171 001, the 27th April, 2022*

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Vishal Kumar s/o Shri Mohan Lal, r/o V.P.O. Nangal Jaryalan, Ward No. 6, Tehsil Ghanari, District Una, H.P. and the Factory Manager, M/s Luminous Power Technologies Private Limited, Unit-4, Gagret, Tehsil Amb, District Una, H.P. on the issue of his alleged termination from services *w.e.f.* 14-02-2019.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Vishal Kumar s/o Shri Mohan Lal, r/o V.P.O. Nangal Jaryalan, Ward No. 6, Tehsil Ghanari, District Una, H.P., by the Factory Manager, M/s Luminous Power Technologies Private Limited, Unit-4, Gagret, Tehsil Amb, District Una, H.P. *w.e.f.* 14-02-2019, without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, to what amount of back wages, past service benefits, seniority and compensation the above worker is entitled to from the above employer/management?”

Sd/-

*Joint Labour Commissioner.***LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 6th October, 2021*

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Vishal Gill s/o Late Shri Somdutt Gill, r/o Balmiki Colony, Dharamshala, District Kangra, H.P. and (i) the Director, M/s Vishal Protection Force, 9/10, Bhoomi Classic, Link Road, Malad (West) Mumbai (Corporate Office), (ii) The Supervisor Head, M/s Vishal Protection Force, Municipal Corporation Dharamshala, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 15-12-2020.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Kangra at Dharamshala, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Vishal Gill s/o Late Shri Somdutt Gill, r/o Balmiki Colony, Dharamshala, District Kangra, H.P. *w.e.f.* 15-12-2020 by (i) The Director, M/s Vishal Protection Force, 9/10, Bhoomi Classic, Link Road, Malad (West) Mumbai (Corporate Office), (ii) The Supervisor Head, M/s Vishal Protection Force, Municipal Corporation Dharamshala, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 4th May, 2022

No. 11-1/85(Lab)ID/2022-Dehra.—It appears to the undersigned that an industrial dispute exists between Smt. Jyoti Devi w/o Shri Shashi Kumar r/o Village Jodi Taal, Ward No. 1, P.O. & Tehsil Jawalamukhi, District Kangra, H.P. and the Block Medical Officer-*cum*-Chairman, Executive Committee, Rogi Kalyan Samiti, Civil Hospital, Jawalamukhi, District Kangra, H.P. on the issue of her alleged illegal termination from services *w.e.f.* 01-01-2022.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Dehra, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial

Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Smt. Jyoti Devi w/o Shri Shashi Kumar, r/o Village Jodi Taal, Ward No. 1, P.O. & Tehsil Jawalamukhi, District Kangra, H.P. by the Block Medical Officer-*cum*-Chairman, Executive Committee, Rogi Kalyan Samiti, Civil Hospital, Jawalamukhi, District Kangra, H.P. *w.e.f.* 01-01-2022, without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

CORRIGENDUM

Shimla-171 001, the 27th December, 2021

No. 11-1/95(Lab)ID/2019/Kinnaur/Zangchuk Dolma.—Whereas, an alleged industrial dispute exists between Smt. Zangchuk Dolma w/o Shri Tanzin Lotey, r/o V.P.O. Dhankhar, Tehsil Kaza, District Lahaul & Spiti, H.P. and the Executive Engineer, H.P.P.W.D., B & R Division Kaza, District Lahaul & Spiti, H.P.

Whereas, a reference has been made to the Ld. Labour Court-*cum*-Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. *vide* notification of even No. dated 28-03-2019 for legal adjudication. However, inadvertently the correct facts could not be mentioned about the time to time termination of the services of the workman in the said notification. Therefore, the time to time termination of services of the workman may be read as “during the year, 2007 to year, 2015 and final termination during the year, 2015” instead of “during the year, 2015” as alleged by workman.

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 25th February, 2021

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Yash Pal Sharma s/o Shri Gian Chand Sharma, r/o V.P.O. Lower

Dhalor, Tehsil Jawali, District Kangra, H.P. and the Proprietor, M/s New Prem Bus Service, V.P.O. Nagrota Bagwan, District Kangra, H.P. on the issue of alleged illegal termination from services during March 2020.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Kangra at Dharamshala, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Yash Pal Sharma s/o Shri Gian Chand Sharma, r/o V.P.O. Lower Dhalor, Tehsil Jawali, District Kangra, H.P. by the Proprietor, M/s New Prem Bus Service, V.P.O. Nagrota Bagwan, District Kangra, H.P. during March, 2020 without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-

Deputy Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171001, the 8th March, 2022

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Vivek Singh s/o Shri Vijay Kumar, r/o V.P.O. Kuriala, Tehsil & District Una, H.P. and the Managing Director, M/s Inox Wind Limited, Plot No. 1, Khasra No. 264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. on the issue of alleged illegal termination from services *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated

15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Vivek Singh s/o Shri Vijay Kumar r/o V.P.O. Kuriala, Tehsil & District Una, H.P. by the Managing Director, M/s Inox Wind Limited, Plot No. 1, Khasra No. 264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry and without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employer/management?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 29th September, 2021

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Vishan Dass s/o Shri Sain Singh, r/o V.P.O. Dhared, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata, (2) The General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., (3) The Deputy General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Vishan Dass s/o Shri Sain Singh, r/o V.P.O. Dhared, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata, (2) The

General Manager, M/s SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/s SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?"

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 19th February, 2021

No. 11-5/99(Lab)ID/2021-Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Jagdish Nath s/o Shri Hans Nath, r/o Village Dehrog, P.O. Tikrigarh, Tehsil Churah, District Chamba, H.P. and (1) the Managing Director, I.A. Energy, HEP Chanju-I, 36MW, Site Office V.P.O. Bageigarh, Tehsil Churah, District Chamba, H.P., (2) the General Manager, I.A. Energy, HEP, Chanju-I, 36MW, Site Office V.P.O. Bageigarh, Tehsil Churah, District Chamba, H.P., (3) the Administrative Officer, I.A. Energy, HEP, Chanju-I, 36MW, Site office V.P.O. Bageigarh, Tehsil Churah, District Chamba, H.P. (4) the Project Officer, I.A. Energy, HEP, Chanju-I, 36 MW, Site Office V.P.O. Bageigarh, Tehsil Churah, District Chamba, H.P. on the issue of alleged illegal termination from services *w.e.f.* 15-06-2018.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Chamba, District Chamba, H.P., she tried her level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the verbal termination of the services of Shri Jagdish Nath s/o Shri Hans Nath, r/o Village Dehrog, P.O. Tikrigarh, Tehsil Churah, District Chamba, H.P. by (1) the Managing Director, I.A. Energy, HEP Chanju-I, 36MW, Site Office V.P.O. Bageigarh, Tehsil Churah, District Chamba, H.P. (2) the General Manager, I.A. Energy, HEP, Chanju-I, 36MW, Site Office V.P.O. Bageigarh, Tehsil Churah, District Chamba, H.P., (3) the Administrative Officer, I.A. Energy, HEP, Chanju-I, 36MW, Site office V.P.O. Bageigarh, Tehsil Churah, District Chamba, H.P. (4) the Project Officer, I.A. Energy, HEP, Chanju-I, 36 MW, Site Office V.P.O. Bageigarh, Tehsil Churah, District Chamba, H.P. *w.e.f.* 15-06-2018 without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If

not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers?"

Sd/-
Deputy Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 28th September, 2021

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Jaswant Kumar s/o Shri Karam Chand, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata, (2) The General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., (3) The Deputy General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Jaswant Kumar s/o Shri Karam Chand, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata, (2) The General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., (3) The Deputy General Manager, M/s SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171 001, the 5th March, 2022*

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Jatinder Kumar s/o Shri Tarsem Lal, r/o V.P.O. Pandoga, Sub-Tehsil Ispur, Tehsil & District Una, H.P. and the Managing Director, M/s Inox Wind Limited, Plot No. 1, Khasra No. 264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. on the issue of alleged illegal termination from services *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section—7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Jatinder Kumar s/o Shri Tarsem Lal, r/o V.P.O. Pandoga, Sub-Tehsil Ispur, Tehsil & District Una, H.P. by the Managing Director, M/s Inox Wind Limited, Plot No. 1, Khasra No. 264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry and without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employer/management?”

Sd/-

*Joint Labour Commissioner.***LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 28th September, 2021*

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Jeet Ram s/o Shri Achhar Singh, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata, (2) The General Manager, M/s SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., (3) The Deputy General Manager, M/s SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth,

Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Jeet Ram s/o Shri Achhar Singh, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata, (2) The General Manager, M/s SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., (3) The Deputy General Manager, M/s SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 9th March, 2022

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Jitender Kumar s/o Shri Swinder Kumar, r/o V.P.O. Saloh, Tehsil & District Una, H.P. and the Managing Director, M/s Inox Wind Limited, Plot No.-1, Khasra No. 264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. on the issue of alleged illegal termination from services *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/issues for legal adjudication:—

“Whether the termination of services of Shri Jitender Kumar s/o Shri Swinder Kumar, r/o V.P.O. Saloh, Tehsil & District Una, H.P. by the Managing Director, M/s Inox Wind Limited, Plot No. 1, Khasra No. 264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry and without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employer/management?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 19th January, 2022

No. 11-1/85(Lab)ID/2022-Dehra.—It appears to the undersigned that an industrial dispute exists between Shri Joginder Walia s/o Shri Nand Lal Walia, r/o Ward No. 2, Dehra, Tehsil Dehra, District Kangra, H.P. and (i) the Employer/Manager, M/s GVK Emergency Management Research Institute Emergency Management Centre, Village Dharampur, Shimla Chandigarh Highway, District Solan, H.P., (ii) The Programme Manager, GVK EMRI, c/o SMO, Civil Hospital, Kangra, Tehsil & District Kangra, H.P. on the issue of transfer from Dehra to Takipur on 28-01-2020.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Dehra, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the action of the employer *i.e.* (i) the Employer/Manager, M/s GVK Emergency Management Research Institute Emergency Management Centre, Village Dharampur, Shimla Chandigarh Highway, District Solan, H.P., (ii) The Programme Manager, GVK

EMRI, c/o SMO, Civil Hospital, Kangra, Tehsil & District Kangra, H.P. to transfer Shri Joginder Walia s/o Shri Nand Lal Walia, r/o Ward No. 2, Dehra, Tehsil Dehra, District Kangra, H.P. on 28-01-2020 from Dehra to Takipur, without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/management?"

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 10th June, 2022

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Harsh Bhardwaj s/o Shri Ramesh Chand Bhardwaj through the President/General Secretary, Stanford Laboratories Mazdoor Sangh, Mehatpur, Tehsil & District Una, H.P. and the Managing Director, M/s Stanford Laboratories Private Limited, Industrial Area, Plot No. 8, Mehatpur, District Una, H.P. regarding change in his service condition from the post of Operator to helper during year, 2019.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the demand raised by Shri Harsh Bhardwaj s/o Shri Ramesh Chand Bhardwaj through the President/General Secretary, Stanford Laboratories Mazdoor Sangh, Mehatpur, Tehsil & District Una, H.P. *vide* demand notice dated 08-04-2021 before the Managing Director, M/s Stanford Laboratories Private Limited, Industrial Area, Plot No.-8, Mehatpur, District Una, H.P. regarding change in his service condition from the post of Operator to helper during year, 2019, without complying with the provisions of the Industrial Disputes Act, 1947, as alleged by the workman, is legal and justified? If yes, to what relief of past service benefits and other consequential service benefits the above workman are entitled from the above employer?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171 001, the 7th October, 2021*

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Hem Raj s/o Shri Garibu Ram, r/o Village Bharapur, P.O. Dhaula Kuan, Tehsil Paonta Sahib, District Sirmour, H.P. and (i) The Registrar, Chaudhary Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalaya Palampur, District Kangra, H.P., (ii) The Director, Sampark Services, c/o Ramesh Butel, V.P.O. Tanda Rajpur, Tehsil Palampur, District Kangra, H.P., on the issue of alleged illegal termination from services *w.e.f.* 03-04-2018.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Kangra at Dharamshala, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/issues for legal adjudication:—

“Whether the termination of services of Shri Hem Raj s/o Shri Garibu Ram, r/o Village Bharapur, P.O. Dhaula Kuan, Tehsil Paonta Sahib, District Sirmour, H.P. *w.e.f.* 03-04-2018 by (i) The Registrar, Chaudhary Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalaya Palampur, District Kangra, H.P., (ii) The Director, Sampark Services, c/o Ramesh Butel, V.P.O. Tanda Rajpur, Tehsil Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-

*Joint Labour Commissioner.***LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 26th April, 2022*

No. 11-5/99(Lab)ID/2022-Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Hussain Khan s/o Shri Rafik, r/o Village Nera, P.O. Gande, Tehsil Churah, District Chamba, H.P. and (14) other workers and (1) The Director, Nanal Hydro Power Consultancy Private Limited, Corporate Office: Vardaan Building, Below Gita Mandir, Tuti Kandi, Shimla-4, (2) Site Incharge, Nanal Hydro Power Consultancy Private Limited, Office at Village

Dhanawal, P.O. Ganed, Tehsil Churah, District Chamba, H.P. on the issue of increase in salary @ 5% as annual increment *w.e.f.* year, 2018.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Chamba, District Chamba, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the demand raised by Shri Hussain Khan s/o Shri Rafik, r/o Village Nera, P.O. Gande, Tehsil Churah, District Chamba, H.P. and (14) other workers (List enclosed) before (1) the Director, Nanal Hydro Power Consultancy Private Limited, Corporate Office: Vardaan Building, Below Gita Mandir, Tuti Kandi, Shimla-4, (2) Site Incharge, Nanal Hydro Power Consultancy Private Limited, Office at Village Dhanawal, P.O. Ganed, Tehsil Churah, District Chamba, H.P., regarding increase in salary @ 5% as annual increment *w.e.f.* year, 2018, is legal and justified? If yes, to what relief, past service benefit and other consequential service benefits the above workmen are entitled to from the above employer?”

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 25th March, 2021

No. 11-5/99(Lab)ID/2021-Chamba.—It appears to the undersigned that an industrial dispute exists between Shri Isar s/o Shri Kheti Ram, r/o Village Dalinjan, P.O. Tikrigarh, Tehsil Churah, District Chamba, H.P. and the Managing Director, I.A. Energy, 36MW, Power Project Chanju-I, Kathwar, Tehsil Churah, District Chamba, H.P. on the issue of his alleged verbal termination from services *w.e.f.* 01-04-2017.

As per the report under section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Chamba, District Chamba, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the verbal termination of services of Shri Isar s/o Shri Kheti Ram, r/o Village Dalinjan, P.O. Tikrigarh, Tehsil Churah, District Chamba, H.P. *w.e.f.* 01-04-2017 by the Managing Director, I.A. Energy, 36MW, Power Project Chanju-I, Kathwar, Tehsil Churah, District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-

Deputy Labour Commissioner.

